



Cylburn Arboretum Friends (CAF) is the non-profit organization that has been partnering with the City of Baltimore since 1954 to maintain the grounds and gardens at Cylburn. Our commitment to the Baltimore community is to support the Cylburn Arboretum through stewardship and educational programming.

Cylburn Arboretum Friends is committed to an inclusive, diverse, equitable, and accessible work environment. Our aspiration is to continue to cultivate a workforce and institution that is as diverse as the communities we serve.

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**POSITION TITLE: Volunteer Grounds Assistant**  
**Reports to: CAF Head Gardener**

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**Description:**

Are you interested in supporting our horticulture team on the grounds of Cylburn Arboretum? Do you have other commitments that limit your volunteer hours? You might be a good fit for our Volunteer Grounds Assistant role. This team gathers on the first Wednesday of every month. This position requires a four-month commitment. The ideal candidate will try to attend volunteer sessions every month for at least four months.

As a Volunteer Grounds Assistant, you would work alongside our horticulture team on major grounds projects at Cylburn Arboretum. These tasks will vary in nature depending on the season.

**Example Monthly Projects:**

- Daffodil foliage trimming
- Bamboo processing
- Mulching
- Perennial planting day
- Weeding
- Hellebore foliage cut-back
- A Tree pit digging party
- Bulb planting day
- Processing Greens for our Holiday Greens Sale

*Cylburn Arboretum Friends provides equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, gender identity and/or expression, genetic information, marital status, veteran status, or any other characteristic protected by federal, state or local law.*