



Cylburn Arboretum Friends (CAF) is the non-profit organization that has been partnering with the City of Baltimore since 1954 to maintain the grounds and gardens at Cylburn. Our commitment to the Baltimore community is to support the Cylburn Arboretum through stewardship and educational programming.

Cylburn Arboretum Friends is committed to an inclusive, diverse, equitable, and accessible work environment. Our aspiration is to continue to cultivate a workforce and institution that is as diverse as the communities we serve.

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**POSITION TITLE: Volunteer Field Trip Docent**  
**Reports to: CAF Education Director**

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**Description:**

As a Field Trip Docent, you will assist the Education Director with field trips and nature classes. The goal is to enhance the Cylburn field trip experience so that every student feels connected to Cylburn and to nature. You will have the opportunity to interact with students from Pre-school through High school age.

The ideal candidate will work at least two field trips per season (Fall and Spring).

**Typical Duties:**

- Assist Education Director with large-group activities on field trips
- Lead small group activities on field trips
- Help to organize materials before, during, and after field trips
- Connect students with nature by encouraging exploration and asking questions during field trips

*Cylburn Arboretum Friends provides equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, gender identity and/or expression, genetic information, marital status, veteran status, or any other characteristic protected by federal, state or local law.*