Cylburn Arboretum Friends (CAF) is the non-profit organization that has been partnering with the City of Baltimore since 1954 to maintain the grounds and gardens at Cylburn. Our commitment to the Baltimore community is to support the Cylburn Arboretum through stewardship and educational programming.

Cylburn Arboretum Friends is committed to an inclusive, diverse, equitable, and accessible work environment. Our aspiration is to continue to cultivate a workforce and institution that is as diverse as the communities we serve.

POSITION TITLE: Gardener I
Hourly Rate: $17/hour
Hours per Week: 16 hours
Reporting to: Head Gardener

Description:

Cylburn Arboretum Friends actively tends the grounds and gardens at Cylburn Arboretum. This gardener participates actively in the daily care and maintenance of gardens and grounds. Works independently or as part of a team, under the supervision of the Head Gardener. This is a one-year term position with potential to extend in the future.

Typical Duties:
- Performs general plant care, garden maintenance, and essential garden duties, relying on knowledge of horticulture and plant care techniques including planting, pruning, weeding, and watering.
- Operates machinery and equipment used in the performance of gardening duties at times inclusive of herbicide application.
- Prepares the gardens for daily public visiting hours.
- May answer questions for garden visitors and will assist with volunteer management.
- Assist with special projects as needed and may be requested to attend staff and other meetings as necessary.

MINIMUM QUALIFICATIONS

At least 1 year of professional gardening experience, or training in horticulture or a related field, required. Must have the ability to work outside in various weather conditions; endurance to walk, stand, kneel, bend, and stoop; strength to push, pull, and lift up to 50 lbs

Compensation:
Salary Range grade 046

_Cylburn Arboretum Friends_ provides equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, gender identity and/or expression, genetic information, marital status, veteran status, or any other characteristic protected by federal, state or local law.